### **Notice of Meeting**

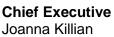
# People, Performance and Development Committee



Date & time Monday, 9 April 2018 at 2.00 pm Place
Committee Room C,
County Hall, Kingston
upon Thames, Surrey
KT1 2DN

Contact Andrew Baird Room 122, County Hall Tel 020 8541 7609

andrew.baird@surreycc.gov.uk





We're on Twitter: @SCCdemocracy

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This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Andrew Baird on 020 8541 7609.

#### Members

Mr David Hodge CBE (Chairman), Mr John Furey (Vice-Chairman), Mr Ken Gulati, Mr Mel Few, Mr Nick Harrison and Mrs Hazel Watson

#### **AGENDA**

#### 1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

## 2 MINUTES OF THE PREVIOUS MEETINGS (5 MARCH 2018 AND 8 MARCH 2018)

(Pages 1 - 16)

To agree the minutes of the People, Performance and Development Committee meetings held of 5 March 2018 and 8 March 2018 as a true record of those meeting.

#### 3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

#### NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

#### 4 PROCEDURAL MATTERS

#### a. Members' Questions

The deadline for Member's questions is 12.00pm four working days before the meeting (*Tuesday 3 April*).

#### b. Public Questions

The deadline for public questions is seven days before the meeting (*Monday 2 April*).

#### c. Petitions

The deadline for petitions was 14 days before the meeting, and no petitions have been received.

## d. Representations received on reports to be considered in private

To consider any representations received in relation to why part of the meeting relating to a report circulated in Part 2 of the agenda should be open to the public.

#### 5 EXCLUSION OF THE PUBLIC

**Recommendation:** That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

#### **PART TWO - IN PRIVATE**

#### 6 FUTURE LEADERSHIP MODEL IMPLEMENTATION

(Pages 17 - 22)

To outline progress made to date on implementing the new leadership model, including the actions taken to develop organisational capacity and capability; and to seek agreement to the recruitment process for appointing to the new executive director roles.

Confidential: Not for publication under Paragraph 1 Information relating to any individual.

#### 7 SENIOR PAY EXCEPTION

(Pages 23 - 28)

The purpose of this paper is to seek approval from the committee regarding recommendations on senior pay arrangements that fall outside the council's published Pay Policy Statement.

Confidential: Not for publication under Paragraph 1 Information relating to any individual.

#### 8 PUBLICITY OF PART 2 ITEMS

To consider whether the item considered under Part 2 of the agenda should be made available to the press and public.

Confidential: Not for publication under Paragraph 1 Information relating to any individual.

#### 9 DATE OF NEXT MEETING

The next meeting of People, Performance and Development Committee will be on 26 April 2018.

Joanna Killian Chief Executive

Published: Friday, 30 March 2018

#### MOBILE TECHNOLOGY AND FILMING - ACCEPTABLE USE

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